**Beckwith Electronic Engineering Co.**

**100% Customer Satisfaction the First Time, Every Time**

**PROFILE**
Located in San Antonio, Beckwith Electronic Engineering Company is an industry leader in life safety, security, and communication systems. For 50 years, they have brought innovative solutions to customers in the Healthcare, Education, Commercial, Apartment/Condos, Restaurant, Senior Housing, Government, and Hotel industries.

**CHALLENGES**
Beckwith has a large fleet of service technicians and installers that travel 24-hours a day to service their client’s business needs. Knowing where each staff member is located is crucial to the growth and vitality of their operation. In addition, payroll for their fleet had become an operational nightmare. Beckwith’s technicians and installers completed paper time sheets that were kept until the end of the pay period. At the end of pay period, the office staff collected 150-200 time sheets with inaccurate data, illegible handwriting, or incomplete information. The office staff would attempt to contact the field staff to correct the information, manually calculate the hours worked, and then input the data into a backend payroll system. Beckwith needed a mobile management solution that could handle GPS tracking and wireless time keeping.

**SOLUTION**
Comet Tracker provided the most cost-effective MRM solution for Beckwith. The GPS tracking feature provides clear visibility into their fleet while the wireless time clock eliminates the paper payroll process and increases overall productivity.

**BENEFITS**
Beckwith had multiple processes and programs in place. Incorporating another business tool into their current operational system was not a decision that came easy. Comet Tracker was the most user-friendly and easy-to-use business solution that provided GPS tracking and electronic time keeping. “A major factor in our decision was how well the field staff would take to a new process, and it (Comet Tracker) is so easy for them to use,” said Deborah Kosierowski, Service and Install Manager. Upon rollout, Beckwith noticed an immediate increase in employee accountability. The technicians understood that they would be monitored without being inconvenienced or intruded upon by the management team.

The GPS tracking, breadcrumb trail, and “Closest-to” features in Comet Tracker have improved Beckwith’s customer response time and saved money on fuel expenses. Utilizing the GPS and breadcrumb trail features has eliminated overlap in service schedules, increasing daily productivity. For emergency service calls, the GPS tracking and “Closest-to” features allow Beckwith to visually identify the closest available technician and send them to the site without interrupting overall operational flow.

The wireless time clock feature in Comet Tracker has streamlined their payroll process and has made it easier to manage for both field and office staff. With a simple click of a button, service technicians and installers can clock-in and out from the field without completing any paperwork. Comet Tracker records the time and sends it back to the office instantly for payroll processing. The office staff no longer has to gather paperwork or call to verify information. “It is a win-win for us all. We love the fact that we no longer have to calculate hours manually. The math is already done and it is accurate. The guys in the field love it because they are actually getting paid for all of the hours they work,” said Kosierowski.