

City of Denver

Office of Independent Monitor

**Population:**

729,019 (No. 19)

Govt Employees:

11,000

Address:

Office of the Independent Monitor
201 W. Colfax Avenue
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Capabilities Statement:

[Link](#)

Cage Code:

644Y5

UEI Number:

CRZ1A1JTLQB6

DUNS#

12-474-2474

**Site:**

<https://www.denvergov.org/Government/Agencies-Departments-Offices/Agencies-Departments-Offices-Directory/Office-of-the-Independent-Monitor>

Mission:

The Office of the Independent Monitor (OIM) is the civilian oversight agency for the City and County of Denver Police and Sheriff Departments (DPD and DSD, respectively). The OIM was created by the Mayor and City Council in 2004 and has several essential functions:

- Receiving and processing community complaints about DPD and DSD sworn personnel.
- Monitoring investigations into complaints, officer-involved shootings, and in-custody deaths involving DPD and DSD sworn personnel.
- Making recommendations about the findings and discipline associated with complaints involving DPD and DSD sworn personnel.
- Publicly reporting on patterns of complaints, findings, and discipline.
- Making recommendations regarding potential law enforcement, corrections, and oversight related policy issues; and
- Engaging the community and law enforcement in the work of the OIM through outreach.

Contacts and Stakeholders Information:

Al Gardener – Executive Director of Public Safety

Actsoft Workforce Manager for Gov:

- DHS signed the Authority to Operate (ATO) on Sept 12, 2024
- FPS completed their internal ATO in June 2025
- WFM for Gov passed three (3) Third Party Assessor Organizations (3PAO) Audits, the Initial Audit and two Annual Audits
- WFM for Gov is GovRAMP Authorized