

City of Philadelphia Office of Diversity, Equity and Inclusion

**Population:**

1,573,916 (No. 6)

Govt Employees:

25,000

Address:

City Hall
Room 215
Philadelphia, PA 19107

Phone:

(215) 686-2150

Email:

diversityinclusion@phila.gov

Capabilities Statement:

[Link](#)

Cage Code:

644Y5

UEI Number:

CRZ1A1JTLQB6

DUNS#

12-474-2474

**Site:**

<https://www.phila.gov/departments/office-of-diversity-equity-and-inclusion/>

Mission:

The Office of Diversity, Equity, and Inclusion (DEI) is dedicated to building a more equitable city, where determinants of success are not defined by race, ethnicity, disability, gender identity, sexual orientation, income, or neighborhood. When diversity, equity, and inclusion are woven into the framework of government systems and operations, it ensures that both services provided, and dollars expended are a strong model of fairness among the diverse groups that make up the neighborhoods of Philadelphia. As local government and community members work in partnership, institutional and structural barriers can be dismantled as we strive to create an equitable Philadelphia, together, where everyone thrives.

Contacts and Stakeholders Information:

Donna Jackson Stephans - Interim Chief Diversity, Equity and Inclusion Officer

Brenna Schmidt - Employee Engagement Specialist
(215) 686-2150 | brenna.schmidt@phila.gov

Zach Walters - Data and Research Specialist
faith.harris@phila.gov

Actsoft Workforce Manager for Gov:

- DHS signed the Authority to Operate (ATO) on Sept 12, 2024
- FPS completed their internal ATO in June 2025
- WFM for Gov passed three (3) Third Party Assessor Organizations (3PAO) Audits, the Initial Audit and two Annual Audits
- WFM for Gov is GovRAMP Authorized