

## City of Phoenix

# Phoenix Employee Relations

**Population:**

1,673,164 (No. 5)

**Govt Employees:**

14,000

**Address:**

Phoenix 11  
310 W. Adams St.  
Phoenix, AZ 85003

**Phone:**

602-262-4081

**Capabilities Statement:**

[Link](#)

**Cage Code:**

644Y5

**UEI Number:**

CRZ1A1JTLQB6

**DUNS#**

12-474-2474

**Site:**

<https://www.phoenix.gov/administration/departments/perb.html>

**Mission:**

The Phoenix Employment Relations Board (PERB) is a City of Phoenix agency established, in part, to adjudicate unfair employee relations practice for rank-and-file City employees. PERB was created in accordance with the Phoenix City Code.

PERB consists of five impartial members. None of the members is an agent, employee, or staff member of the City of Phoenix or any City of Phoenix organization.

**Contacts and Stakeholders Information:**

Kathy Schmidt – Executive Director  
(602) 262-4081 | [kathy.schmidt@phoenix.gov](mailto:kathy.schmidt@phoenix.gov)

**Actsoft Workforce Manager for Gov:**

- DHS signed the Authority to Operate (ATO) on Sept 12, 2024
- FPS completed their internal ATO in June 2025
- WFM for Gov passed three (3) Third Party Assessor Organizations (3PAO) Audits, the Initial Audit and two Annual Audits
- WFM for Gov is GovRAMP Authorized

