

City of San Jose

Racial and Social Equity



Population:
997,368 (No. 12)

Govt Employees:
6,600

Address:
200 E. Santa Clara St.
San José, CA 95113

Phone:
(408) 535-8100

Email:

Capabilities Statement:
[Link](#)

Cage Code:
644Y5

UEI Number:
CRZ1A1JTLQB6

DUNS#
12-474-2474



Site:

<https://www.sanjoseca.gov/your-government/departments/offices/office-of-the-city-manager/racial-equity>

Mission:

On May 14, 2024, the Mayor and City Council unanimously adopted the Racial and Social Equity Ordinance and the Equity Values and Standards Policy, which codifies the promise of a just and equitable San Jose. It reinforced the City of San Jose's commitment to creating the conditions in which all people can thrive and have opportunities to live well in San Jose. It also fortified the importance of collective responsibility - among elected officials, City Administration, boards, and commissions - to make decisions that move the City towards equity.

Contacts and Stakeholders Information:

Zulma Maciel - Director
zulma.maciel@sanjoseca.gov

Actsoft Workforce Manager for Gov:

- DHS signed the Authority to Operate (ATO) on Sept 12, 2024
- FPS completed their internal ATO in June 2025
- WFM for Gov passed three (3) Third Party Assessor Organizations (3PAO) Audits, the Initial Audit and two Annual Audits
- WFM for Gov is GovRAMP Authorized